



## **First Year Membership Policy**

It has long been recognised that a new technician's first year in education can be very difficult.

LTAV Has decided to support beginning technicians with the following measures.

1. People new to the profession may have their first year's membership of LTAV deemed to be paid by the committee under the following conditions;
  - a. The payment is at the discretion of the committee and will apply for the course of each membership year,
  - b. The payment is to be made only on behalf of technicians in their first year working in education.
  - c. Members who are given this benefit are expected to continue their membership in subsequent years.
  - d. Such members will have all the rights and obligations of ordinary members, but in accepting the payment also agree not to run for office during that same first year.

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